

Hugh Duke
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To whom it may concern:

It is with great pleasure that I can strongly recommend Aaron Allen. I have known Aaron as one of his instructors at Minnesota School of Business for the last three years. During that time, Aaron has been a student in three of my classes.

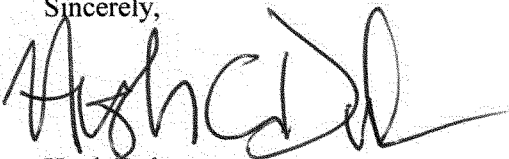
Aaron has always displayed a high degree of ambition, intelligence, organizational skill, and character. He has been a leader in each of those classes, and displays an ability to present himself with clarity and thoughtfulness. In addition to his abilities as a student, and a quick learner, Aaron has been a calming and deliberate influence in the classroom. His pleasant personality stands out to his classmates, as well, and he is well thought of by peers, as well as other teachers.

Since I am an adjunct instructor and spend most of my professional life leading a manufacturing organization, I have a tendency to view students as they would fit in an organization. I have noticed Aaron's ability to quickly grasp not only theoretical concepts, but also his ability to develop thoughtful and practical solutions to problems. As a Manager, I am impressed by his ability to ask the right questions – to ensure his own understanding of the issue at hand. As an Instructor, Aaron impresses me with his work ethic, intelligence, and demeanor. As an Observer of human interactions, I notice Aaron's standing in each of the classes he has been in: that of a respected and excellent student who fits in well with all types.

I would recommend Aaron in any type of work environment. He will be successful at any endeavor he deems important, and will be a benefit to any organization looking for a skilled mind, a quick learner, a positive influence on others, and an ambitious employee.

Should you have any questions or comments about this recommendation, please feel free to contact me directly.

Sincerely,



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